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Grow Together Shine Forever

1st February, 2024

Dear Parents/Carers,

The report from Ofsted's inspection of our school in November 2023 will be published on the Ofsted website on Monday 5th February. We have attached a copy of the report with this letter.

The inspectors judged our school as Requires Improvement. We strongly refute this judgement. Whilst we are always keen to hear ways in which we can improve, we don't believe the Ofsted grading is a reflection of our school, our staff or the leadership. External advisors who regularly work at the school were also surprised by the judgement.

The report states that:

- pupils enjoy attending this welcoming school and they behave well at school.
- the staff set high expectations and pupils learn from a broad curriculum.
- the school reinforces the values of tolerance and respect. Diversity is celebrated through the curriculum, with pupils learning to appreciate the views of others
- the inspectors recognised however that as a result of unforeseen changes in leadership and staff, there have been delays in implementing the school's required improvements.
- encouragingly, they noted that the newly formed leadership team is aware of the some changes that are urgently needed. The inspectors saw that team is currently focused on improving pupil's behaviour and the provision for teaching reading, and they believed the newly implemented policies and practices in these areas have had a positive impact.
- nevertheless, the Ofsted inspectors believed the school should do more to ensure teachers have the expertise to maximise all pupil's learning across every subject.

As a school, we faced many challenges during 2023 but we are an ambitious school and keen to keep improving. The teaching team has been working hard to ensure the learning opportunities are the very best they can be. Parents should be feel confident that these improvements are already in place for the spring and summer terms.

We are extremely proud of the resilience of our staff who worked incredibly hard during the inspection. We have a committed, passionate and skilled team, and although devastated by the result, they have been keen to make any changes as soon as possible.

The governors lodged a formal complaint with Ofsted, relating to the process of the inspection itself, the conduct of the inspectors, and the way in which the judgement was made. Unfortunately, the majority of this complaint has not been upheld.

We are keen to move forwards as a school and determined to carry on delivering our successful and transformative plan; however, we understand parents will be disappointed by this grading and may have questions. If you have any immediate concerns, please email the school office and we'll get back to you as soon as we can.

Thank you as always for your support.

Mrs Kate Goodger Acting Headteacher Mrs Kathryn Middleton Chair of Governors