Pupil Premium Strategy Statement 2021- 2023- High Ash CE School

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium and catch up strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School Overview

| Detail | Data |
|--|---|
| School name | High Ash CE School |
| Number of pupils in school | 290 (38 PPM) |
| Proportion (%) of pupil premium eligible pupils | 13%` |
| Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended) | 2021-2023 |
| Date this statement was published | 1 st October 2021 |
| Date on which it will be reviewed | 1 st October 2023 (yet updated annually) |
| Statement authorised by | Sara Boyce, HT |
| Pupil premium lead | Harriet Crawley, member of SLT |
| Governor / Trustee lead | Kathryn Middleton Lance Cornish |

Funding overview

| Detail | Amount |
|---|---------|
| Pupil premium funding allocation this academic year | £44320 |
| Recovery premium funding allocation this academic year | £4 060 |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0 |
| Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year | £48 380 |

Part A: Pupil Premium Strategy Plan

Statement of intent

We are ambitious for all of our children and are proud of our success in supporting children eligible for pupil premium funding. Our data and other diagnostic tools shows us that whole school initiatives that support high quality first teaching as well as personalised pastoral support have had the biggest impact on outcomes and this underpins our current and previous PPM Strategy.

Based on our previous impact to date and needs of our children, then our strategy for the academic years 2021/22 and 2022/23 has these key themes:

1. To prioritise reading and language development so that PPM children and those needing reading support are given the best chance to access the curriculum and express themselves in line with their peers

2. To ensure their well-being is catered for so they are confident, independent learners and feel supported to achieve and can report that they have self-belief and improved self-esteem

3. To ensure they have the necessary information, experiences and cultural capital to access the curriculum and succeed in line with their peers with equal opportunity and access to the wider curriculum

4. To ensure they are able to attend school fully and have equity in accessing remote learning if required

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge |
|---------------------|---|
| 1 | To ensure every child has fair and wide access to range of high quality reading material and the opportunity to be exposed to rich vocabulary. To have the time to read regularly to other adults and have texts read to them to develop fluency, vocabulary and comprehension. |
| 2 | We have identified a significant majority of our Pupil Premium children who need support with resilience and developing self-esteem which acts as a key barrier to their learning. |
| 3 | We have identified that a significant majority of our Pupil Premium children need the opportunity to access information, wider extra-curricular opportunities |

| | and the cultural capital to ensure they are best placed to fully access the curriculum and also be prepared for the next stage of their education. |
|---|--|
| 4 | We have identified that a least 50% of children with pupil premium are monitored for attendance and we wish to ensure we support their families in ensuring they attend school regularly |
| | |
| | |

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|--|
| All Pupil Premium children will have achieved or exceeded their end of year reading target | Monitoring shows that these children are all to read with increased fluency (speed and accuracy) and comprehension has also improved |
| All pupil premium children will be able to | Reading interventions are being delivered effectively and regularly |
| understand and use new vocabulary when discussing new knowledge learnt | Monitoring shows that children can discuss books they have read |
| | Reading books are pitched appropriately to their reading level and matched to phonics |
| | Monitoring shows they are able to fully access Guided Reading |
| | Pupil voice shows that they are able to understand a greater range of vocabulary |
| | Pupils are able to demonstrate a love of reading and are reading regularly and often. |
| Target pupil premium children are able to demonstrate improved resilience and improved self-esteem | Pupil voice/work in books/ discussion with teachers/parents and agencies working with these children demonstrate that individual targets have been achieved |
| | Children are more motivated to learn and show this in their learning through coping with challenges appropriate to them. |
| Increased participation of PPM children in wider curricular activities to develop life experiences and cultural capital in line with their peers | Tracking shows that the identified children have been able to access wider opportunities and experiences without financial or logistical barriers getting in the way |
| Attendance data for PPM children shows improvement and there is a reduction in PPM children attendance causing concern | As now, daily, weekly and monthly attendance tracking is monitored and shows improvements that are sustained. |

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £28000

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|--|-------------------------------------|
| PPM Lead to attend Buckinghamshire Challenge CPD sessions (6 sessions across the year to release) and network meetings | This is CPD to support schools identify and evaluate successful strategies for supporting disadvantaged pupils | All |
| Leadership release time to monitor PPM reading and impact | Ensures that we continue to deliver quality first teaching of reading | 1 |
| Read Write Inc Phonics training for new staff | Importance of having reading experts to teach early reading and through quality first teaching | 1 |
| Ongoing curriculum CPD to ensure providing rich and engaging curriculum for all and ongoing use of Star Words to develop language and vocabulary | Quality first teaching has the most impact on attainment of disadvantaged children (EEF) | 1,2,3, and 5 |
| Ongoing CPD for teaching assistants for reading | Ensures that we continue to deliver quality first teaching of reading | 1 |
| Retention/ development of key staff to ensure quality first teaching and to share this with new staff | Ensures that we continue to deliver quality first teaching | All |

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 6320

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|--|-------------------------------------|
| Support staff to carry out additional reading interventions daily – | Research shows that children need regular opportunity to apply knowledge and skills to develop automaticity in reading | 1 |
| Additional Phonics support/interventions | Phonics is key to reading | 1 |
| On -going purchase of phonics books linked to reading and updated library books and class novels/ high quality texts for reading in class/guided reading | Importance for language development and reading | 1 |
| One to one tutoring as needed (focus on reading/writing/maths) | Ensures that we continue to deliver quality first teaching | 1 and 6 |
| Purchase of laptops for remote learning/Chrome books | Children need access to remote learning through having access to the technology to allow this | 5 |

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £10000

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|--|-------------------------------------|
| Development of personal resilience and improving self- esteem through use of Commando Joe's programme (annual programme 1 x day a week) | Children need to be emotionally regulated in order to be ready to learn | 2 |
| Subsidised cost of 6 x Hook Days a year/Themed Weeks and educational visits | Importance of wider opportunities that would not necessarily be able to access | 3 |

| Employment of attendance officer to follow up on attendance including PPM | Importance of attending school on academic performance | 4 |
|--|--|---|
|--|--|---|

Total budgeted cost: £44320

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

From our monitoring, assessment and data we can see that we have achieved well in the academic year 2021/22 in meeting our PPM strategy targets. This is also evident in pupil's books and from our meetings with these pupils.

Target 1 :Reading attainment- July 2022

EYFS- All PPM children attained at least the expected standard in phonics and reading

Year One- 100% of PPM children met the national standard in the Y1 Phonics Screening Check

Year Two- only 1 x PPM child has not yet met national phonics standard- however did make great progress from starting points. All other PPM children in Y2 have met the standard.

Year Two- reading SATS showed good progress, however 3 x PPM children will still need on-going reading support in Year Three as per the PPM strategy above.

KS2- PPM readers- all attained well and met reading targets. Targeted support will continue this academic year as per the strategy.

KS2- more PPM children are now attaining at above expected reading standard than in previous academic year, especially in Year Five.

Target 2: Pupil Well Being

100% of KS2 PPM have accessed Commando Joe programme this year and evaluations/pupil voice show improved self-esteem and resilience.

100% of PPM children accessing in school pastoral support/counselling have seen improvements in attitude, resilience and attendance at school.

Target 3: Increased participation in wider curriculum

All PPM children have had an extra-curricular activity funded this academic year, including sports, piano lessons, art club and residentials/trips.

Target 4: Improve attendance of PPM children

Tracking has also shown good improvements in PPM attendance with a reduction in % of PPM children with less than 90% attendance. However, it still remains slightly lower than overall attendance and so remains a key focus for this academic year as well.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|----------------|----------|
| Not applicable | |
| | |

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

| Measure | Details |
|--|----------------|
| How did you spend your service pupil premium allocation last academic year? | Not applicable |
| What was the impact of that spending on service pupil premium eligible pupils? | |

Further information (optional)

In 2021/22 during the 3rd lock down, 100% of PPM children were invited to attend school regardless of whether they were children of key workers, 53% of children took up this offer. Out of the 47% who remained at home, there was a 97% uptake of learning remotely this was a mixture of accessing live lessons or completing work set remotely. Either the Class Teacher or the Teaching Assistant phoned home weekly to these families to offer support and to see if there were any additional adjustments we could make to support the children. Parents welcomed these phone calls and the children enjoyed talking to the school staff. All PPM children had technology to access remote learning, if they did not have devices at home we loaned devices to them so they could participate in the learning.